October 31, 2006

RE: Traceability Sample Specification

Traceability

An identification number consisting of year, day, plant and shift (YYDDD) (plant designation) (Shift number), shall be cast into each gland body.

All physical and chemical test results shall be recorded such that they can be accessed via the identification number on the casting. These Material Traceability Records (MTR's) are to be made available, in hard copy, to the purchaser that requests such documentation and submits his gland body identification number.

Production pieces that are too small to accommodate individual numbering, such as fasteners and wedges, shall be controlled in segregate inventory until such time as all quality control tests are passed. These component parts may then be released to a general inventory for final assembly and packaging.

All components shall be manufactured and assembled in the United States. The purchaser shall, with reasonable notice, have the right to plant visitation at his/her expense.